



I. Overview

Behavior is the way in which a person or group responds to a specific set of conditions. Behavior based safety is the process of focusing on behavior to prevent or reduce occupational injuries.

A. Reasons why our facility should use behavior based safety?

- a. Human behavior causes most accidents.
 - i. Why?
 - 1. We think we are saving time.
 - 2. We think a job is easier to do a certain way.
 - 3. We are unaware of the possible dangers.
 - 4. We lack the understanding or training of certain duties.
 - 5. We celebrate production over safety.
- b. 80-85% of all incidents are the result of unsafe acts. (*1)
- c. 15-20% of all incidents are the result of unsafe conditions. (*1)
- d. Every \$1.00 of direct costs for an injury or illness, there are up to \$100.00 of indirect cost.

B. The safety tools our facility has in place for behavior based safety.

- a. Safety Manual
- b. Standard Operating Procedures (SOPs)
- c. Sanitation Standard Operating Procedures (SSOPs)
- d. Good Manufacturing Practices (GMPs)
- e. SDS (formerly MSDS) Manuals
- f. Personal Protective Equipment
- g. Observations from all employees

II. What all employees can do?

- a. Realize the value of doing things the right way.
- b. Realize behaviors result in positive or negative consequences for workers.
- c. Participate in our facilities safety program.
- d. Follow the work rules and processes that our facility has in place and develops.
- e. Use all supplied personal protective equipment.
- f. Cooperate with the safety coordinator when they observe you at your workplace or if they request information from you on how you work.

*1: According to Industrial Accident Prevention: A Scientific Approach by H.W. Heinrich

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